

UNAPPROVED MINUTES

Local Officers Compensation Commission

City of Midland

October 2, 2015

The first session day of the Local Officers Compensation Commission (LOCC) was called to order by City Clerk Selina Tisdale on October 2, 2015 8:00 a.m. in Conference Room B of Midland City Hall

Commission Members Present: Roy Green, Sarah Kok, Greg Mayville, Jason Miller, Richard Osburn, A. Tucker Polito

Commission Members Absent: Gerald Geyer

Others Present: City Clerk Selina Tisdale

OATH OF OFFICE – Tisdale administered the Oath of Office to each LOCC member present.

ELECTION OF CHAIRPERSON – Kok moved, seconded by Miller, that Green be named Chairperson for the 2015 Local Officers Compensation Commission. (Approved by a 6/0 yea vote).

ELECTION OF CHAIR PRO-TEM – Kok moved, seconded by Miller, that Osburn be named Chair Pro-Tem for the 2015 Local Officers Compensation Commission. (Approved by a 6/0 yea vote).

APPROVAL OF MINUTES FROM OCTOBER 18, 2011 – Osburn moved, seconded by Miller, to approve the October 7, 2013 meeting minutes. (Approved by a 6/0 yea vote).

REVIEW OF RESPONSIBILITIES AND DEADLINES, ETHICS POLICY, AND PENDING ISSUES – Tisdale reviewed documents on the Commission’s responsibilities, deadlines, and the ethics policy.

REVIEW OF 2013 DETERMINATION’S REPORT – the commission reviewed and discussed items approved under the “2013 LOCC Findings of Fact”.

Public Comments

None

COMPENSATION DATA – the commission held a discussion on the current compensation levels of the mayor and city council members. Commission reviewed compensation data for council members and mayors from other municipalities throughout the State. The commission noted that Midland’s council and mayoral compensation was in line with other communities of our size and stature and that the mid-range compensation seemed appropriate for the community – not being the highest or the lowest of similar communities.

Commission members also noted that a meaningful compensation increase was presented in 2013 and that it was rare for the LOCC to present compensation increases in consecutive years. The commission discussed the philosophy behind small increases each year versus a larger increase every couple years and felt the latter philosophy was more desirable.

The commission determined that no further survey material or public input would be necessary to finalize the recommended determinations.

Miller moved, seconded by Kok that the recommendation of the 2015 LOCC be to maintain the current rate of council compensation for 2015-2017 and that a compensation increase be considered in 2017. (Approved by a 6/0 yea vote).

Green noted that because the LOCC completed its work in one session there would be no need to schedule a second meeting. Tisdale reviewed the timing for filing the formal determinations would need to be done by November 16 and that the determinations would be scheduled for the City Council meetings of November 23 and December 7. Tisdale will send an email reminder prior to these dates.

ADJOURNMENT – Being no further business Green adjourned the meeting at 8:40 a.m.

Selina Tisdale, City Clerk